

Good morning PGA Jr. League families.

I was made aware of an incident that occurred this past weekend between two parents. To the children who observed it - I'm sorry that a confrontation took place.

More importantly, however, is my unwavering commitment to making First Tee a safe, supportive program for the children we serve and, by extension, you, their family, who've graciously entrusted them to us. With that being said, what transpired cannot and will not be tolerated moving forward.

Therefore, I'm laying out the two expectations I have for participants, parents, and any adult guests you bring to our PGA Jr. League events:

- All parties must adhere to the First Tee Code of Conduct, which is, "Respect yourself, Respect others, and Respect your surroundings."
- When conflict is on the horizon, all involved parties will use First Tee's acronym: S.T.A.R.
 - Stop and take a deep breath
 - Think of all your choices
 - Anticipate what could happen
 - Respond by selecting the best choice

Because of the gravity of this situation, I have copied ALL PGA Jr. League families on this email to serve as a warning. Should another incident like this one occur, the player and their family/friends will be told to leave the competition and property. If the participant asks why, my staff is directed to tell them that we expect that YOU, their parent, will explain what action(s) led to this consequence. Furthermore, their ability to compete for the remainder of the season and any future seasons will be preceded by agreeing to significant caveats related to observers.

Please do not hesitate to call or email me if you have any questions.

JR Holland, PGA

Executive Director

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